

Basic Facility Information

| | | |
|---|--|--|
| Name & CAS of Substance | Styrene | 100-42-5 |
| Substances for which other plans have been prepared | N/A | N/A |
| Facility Identification and Site Address | | |
| Company Name | Invacare Continuing Care Canada | |
| Facility Name | | |
| Facility Address | 994 Hargrieve Rd., London Ontario. N6E 1P5 | |
| Spatial Coordinates of Facility | Easting 482358.52 Northing 4753408.83 | <i>Expressed in Universal Transverse Mercator (UTM) within a North American Datum 83 (NAD83) datum</i> |
| Number of Employees | 76 | |
| NPRI ID Number | 11908 | |
| Ontario MOE ID Number | n/a | |
| Business Number | 858641855 | |
| Primary North American Industrial Classification System Code (NAICS) | | |
| 2 Digit NAICS Code | 33 | |
| 4 Digit NAICS Code | 3371 | |
| 6 Digit NAICS Code | 337127 | |
| Company Contact Information | | |
| Facility Public Contact | Mr. Chris Miniotas | Director of Operations |
| | cminiotas@invacare.com | Invacare Continuing Care Canada |
| | Phone: 519-951-5249 | Same address as facility |
| | | |

Plan Summary Statement

This plan summary accurately reflects the content of the toxic substance reduction plan for Styrene, prepared by Invacare Continuing Care Canada and dated December 5, 2013.

Statement of Intent

Invacare Continuing Care Canada is committed to demonstrating the highest standards of environmental management and employee safety. Styrene is being used by Invacare in our processes. Whenever feasible we plan to eliminate or reduce the use, creation and discharge of styrene in full compliance with all Federal and Provincial Regulations.

Reduction Objectives

Our goal is to reduce the use of styrene at our facility by 100% percent within one to two years of preparing this plan.

Description of Substance

Styrene is an ingredient found in the sheet moulding compound used by Invacare to produce components of our products.

Toxic Substance Reduction Option to be Implemented

The following options have been identified for implementation to reduce the use or releases of styrene:

- Elimination of the raw materials that contain styrene monomer used in the manufacture of bed decks

Styrene reductions due to implementing the option above will result in the following:

Company Name: Invacare Continuing Care Canada

Substance: Styrene

CAS #: 100-42-5

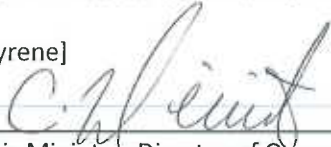
Reduction Option: Remove process from facility and outsource to another company

| | Used (tonnes/ yr) | Created (tonnes/yr) | Contained in Product (tonnes/yr) | On-Site Releases (tonnes/yr) | | | Disposal (tonnes/yr) | | Off-Site Recycling (tonnes/yr) |
|-------------------------------|-------------------------|------------------------|--|---------------------------------|-------|------|-------------------------|----------|--------------------------------------|
| | | | | Air | Water | Land | On-site | Off-site | |
| Baseline | 20.7 | 0 | 0 | 0.207 | 0 | 0 | 0 | 0 | 0 |
| Estimated Reduced Total | 20.7 | 0 | 0 | 0.207 | 0 | 0 | 0 | 0 | 0 |
| Reduction | 20.7 | 0 | 0 | 0.207 | 0 | 0 | 0 | 0 | 0 |
| % Reduction | 100% | 0 | 0 | 100% | 0 | 0 | 0 | 0 | 0 |

Plan Certification for Styrene

As of December 5, 2013, I, Chris Miniotas certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with the Toxic Reduction Act, 2009 and Ontario Regulation 455/09 (General) made under that Act.

[Styrene]



Chris Miniotas, Director of Operations
Invacare Continuing Care Canada
(Highest Ranking Employee)

Dec. 10, 2013.
Date

CMiniotas@invacare.com

As of December 5, 2013, I, Geri Penner certify that I am familiar with the process at Invacare Continuing Care Canada that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subsection 4 (1) of the Toxic Reduction Act, 2009 that are set out in the plan dated December 5th, 2013 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

[Styrene]



Geri Penner
Toxic Substance Reduction Planner
Licence # TRSP0240

December 5, 2013
Date